

THE CONSTITUTION



OF THE TIRA WORLDWIDE COMMUNITY ASSOCIATION

AS ADOPTED BY THE GENERAL ASSEMBLY ON 20TH JANUARY 2024



ITTIRO IMANGANU

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1. INTRODUCTION AND BACKGROUND

A. PURPOSE

The purpose of TWWC Association is to establish catalytic Development projects that prompt the people of Nuba Mountains/ south Kordufan to look for ways in which the suffering of the Sudanese Tira people under the SPLM-North to be alleviated with an assessment of the International Community service to further support the achievements of its sustainable development, economic, social and environmental dimension through Kulurbu organization

B. BACKGROUND

1. The birth of TWWCA aim to advocate the Nuba/Sudanese precipitate to the outside world beguiles in managing humanitarian assistance to the Nuba/Tira people. TWWC Association for community Development. Started its operations in 15 January 2023, TWWCA looking forward partnering international NGOs with Kulurbu Organization. Its programs includes: Food Security/Agriculture, integrated watershed development, basic Education higher and vocational studies, Field of human right, Women Empowerment, Gender base violence, Governance and Peace Building, Water projects, Community Development (capacity building) and Health& Sanitation, HIV & AIDS.
2. TWWC Association formation will continue supporting the Tira community through the civil authorities in the provision of basic relief and developmental intervention needs. TWWCA will carry on with offering needed basic assistance to the Tira community in Nuba Mountains/Southern Kordufan, despites the threats and embargoes by the Government of Sudan. Its denial of humanitarian assistance to SPLM-North controlled areas of Nuba Mountains (NGOs).

C. CURRENT SITUATION OVERVIEW:

The Sudanese army and their paramilitary allies committed genocide against the Nuba people in the 1980s and another genocidal war in the 2011s. A fragile ceasefire has been in place since 2016. Today, the area is governed by the Sudan People's Liberation Movement-North (SPLM-N), the powerful Nuba armed resistance force that developed during previous wars.

Tensions have been escalating between Khartoum and Nuba Mountains since October 2021, when the army and RSF overthrew Sudan's transitional government. When the regime collapsed in April 2023 and the army–RSF war began in earnest, the region was largely spared from the extreme violence. The SPLM-N has reported that nearly 200,000 displaced Sudanese have fled into the Nuba Mountains early May.

The Nuba people's livelihood depends on farming and pastoralism.

They have suffered from economic and social instability that negatively affected its economic growth.

The ongoing wars in Sudan today have created a huge economic disfigurement including the liberated areas.

ArticleOne (1)

2. DEFINITION:

1. Tira means: Tira community with contemporary historical diversity from Kush kingdom with ultimate unification of one purpose.
2. TWWC association for community Development is indigenous non-profitable and non-governmental organization, established in 2023 to lobby/Advocate, raises Tira concerns seeking for a sustainable development, that encompass all Human dignified life.

ACRONYM = TWWCA

3. VISION/MISSION/GOAL

- A. VISION:** Build a strong resilient and social economic empowerment that are accessible by all members of Tira community
- B. MISSION:** Exists to create a sustainable development with strategic transformative leadership through provision of quality social services to Tira community
- C. GOAL:** Is to work in partnership with stakeholders to address community needs for Emergency response, reconstruction and development

4. STRATEGIC OBJECTIVES

1. To create a quality services to all Tira community
2. To preserve Unity among the Tira Community
3. To establish wealth pooling and savings internationally for the Tira community
4. To establish Tira Media Platform for enhancing development relief of economic infrastructures
5. Production, promotion, registration, archiving, documentation, selection and dissemination of artistic expressions and cultural activities, in order to make Tira known broadly

5. PRINCIPLES:

- A.** The entire association is accountable to the TWWCA general assembly
- B.** The leading structures of the TWWCA at all levels are elected through democratic consultation means.
- C.** The association must observe unified discipline, the guiding principle is that at all material times the individual is subordinate to the association; the executive is subordinate to the board of Trustee and all structure organs is subordinate to the General assembly
- D.** Self-reliance
- E.** Keeping and promoting cultural and good traditions customs

- F.** transparency of the system and accountability
- G.** Voluntarism
- H.** Consideration and respect of opinions
- I.** Equity

6. CORE-VALUES. TWWC believe in

- a.** Self-reliance.
- b.** Community based participation.
- c.** Capacity building.
- d.** Our own integrity & that of the people we work with.
- e.** Transparency & accountability.
- f.** Teamwork.
- g.** Effectiveness & efficiency.
- h.** Zero tolerance of corruption
- i.** Courage of conviction

7. LOCATION/TERRITORIAL SCOPE

TWWC association geographical area of operations for developing its activities is the Kumbur Payam county /Nuba Mountains region/ Sudan with sub branches in other countries i.e South Sudan, Uganda, Kenya, Egypt, Europe, UK, Australia, Canada, united states and **eventually Globally.**

8. EXISTENCE

The TWWCA is established for eternity, (the next generation shall decide on its longevity) and is counted in history, present and in the future granting the Legal status, without prejudice that in accordance with its statutes, the term remains relevant to the generations to come

9. LANGUAGES

The official languages of the Tira worldwide Community Association are:-

- A.** Zittiro (native language)
- B.** English (commonly used)
- C.** Arabic (commonly used)
- D.** Kiswahili (optional)

10. LEGAL IDENTITY: Legal status of the TWWCA (attained its registration in any country of its operation

11. TWWC PROGRAMMES

1. TWWCA for community development has initiated a number of programmes that would be run these include: -
 - a. Food Security/Agriculture and integrated watershed development.
 - b. Basic education higher and vocational studies
 - c. Field of human right
 - d. Women development
 - e. Governance and Peace Building
 - f. Water projects.
 - g. Community Development (capacity building)
 - h. Health & Sanitation
 - i. Cultural heritage

12. FOOD SECURITY/AGRICULTURE,

1. The overall goal, is to enhance the capacity of the community to achieve a sustainable, environmental, soil and water conservation for availing access to food under which long term hunger, poverty develops and persists.
2. The main activities under Food Security include:
 - a. Provision of relief, Seed & tools and nonfood items to Internally Displaced Persons (IDPs) and host community households.
 - b. Training community on livelihood activities(food processing)(micro financing)
 - c. Setting up of seed (grains) banks.
 - d. Mechanized operations of modern farming.
 - e. Provision of training on ox-plough for animal traction.
 - f. Introduction of new and acceptable seed variety including vegetables.
 - g. Integrated watershed developments, provision of mini and micro catchment through building check dams, Gabions dams, Dams construction, sunkan ponds, contour trenches, tercces and fruits and forestry trees plantation,
 - h. Water and sanitation
 - i. Village watershed community formation
 - j. Village development committee formation
 - k. Fruits and forestry seedling raising
 - l. Training on traditional pesticide
 - m. Livestock management

13. EDUCATION:

1. **OVERALL GOAL:** is to enhance access to quality basic, higher and vocational studies skills to facilitate and create a sustainable development
2. **ACTIVITIES:**
 - a. Provide scholastic materials/ teaching aids to primary/secondary and college, vocational schools training on 1mechanics 2 driving school, 3 carpentry, 4

- blacksmith, 5 food processing, 6 tailoring & tie and dying, 7 civil engineering and construction/develop human capital by providing literacy and math's skills for adults
- b. Tira language literacy
- c. To promote Tira historical archive and its cultural heritage
- d. creation of a space for exchange of experiences and knowledge regarding cultural and artistic expressions
- e. To Improve/construct the primary, secondary and university collage educational infrastructures
- f. promotion and dissemination of study, research and debate in the field of cultural and creative industries
- g. continuous engagement in partnership with east African universities
- h. provision of scholarship to IQ Tira students
- i. To revive Kush State University college

14. HUMAN RIGHT:

1. Overall goal objective: Is the recognition of the inherent dignity of equality and fairness in alienable rights of all, with the foundation of availing and achieving freedom, justice and peace in the Tira community. **With Human Right principles as below:**
 - a. with rights of participation, Accountability, transparency, non-discrimination, empowerment and legality
 - b. with right to develop potential Tira community living free from fear, harassment/discrimination from external/ internal actors
 - c. Right to child & women protection
 - d. Right to life, liberty & equal quality services to all
 - e. Right of gender and women development
 - f. Right of disability in the community
 - g. Right to freedom of expression/torture & inhumane treatment
 - h. Right to education& girls education.
 - i. Right to food & health provision
 - j. Right to equal treatment before the law.
 - k. Right to work & privacy
2. **Human Right Activities:-**
 - a. Lobby and advocate for change to national, regionally or to international law
 - b. Develop the substance laws
 - c. Host online conferences
 - d. Encourage new connection with networking events
 - e. Monitoring human right violation in the community
 - f. Conduct training on various forms of human rights principles

15. WOMEN EMPOWERMENT:

1. overall goal is to promote gender balance by empowering women in various programs and initiatives in TWWCAs
2. **Right of every woman**
Every woman who is 18 years and above be a member of the TWWCA

3. Promote gender balance by empowering women in various programs and leadership initiatives

4. Purpose

Moreover the purpose of the TWWCA women is to promote the rights of women and in this regards to remove all impediments to their development as full and equal members of the Tira community **with Aim Activities of:**

- a. Training women groups for vegetable growing,
- b. Training women on food processing
- c. training women's on weaving, tie and dye
- d. Training women on micro business and entrepreneurship e.g. tailoring, soap making
- e. Training women's on Driving school& bare hole repairs
- f. Integrate women's in all positions of leadership and governing systems
- g. Training women on computers skills

16. GENDER BASED VIOLENCE

1. The term gender based violence is used as a synonym for violence against women, in order to highlight the gender inequality in which much violence is rooted
2. Women and adolescent girls are not only at high risk and primary targets for GBV but also suffer exacerbated consequences as compared with what men endure
3. Therefore the TWWCA widely recognized the gender based violence and is strongly stands against
 - a. Physical acts such as beating and battering women
 - b. material deprivation
 - c. Sexual violence related to economic exploitation
 - d. Emotional and rape including marital rape
 - e. Dowry- related violence
 - f. Sexual harassment and intimidation at work, in school and elsewhere
 - g. Trafficking in women
 - h. Non-spousal violence
 - i. Early girl child marriage/pregnancy
 - j. Traditional practices that are harmful to women

4. Reasons that causes GBV

- A. Unequal power relations between men and women resulting in domination against women by men
- B. It continues to be fostered and reinforced by the entrenched patriarchal values system, the perpetration of traditions that identify women inferior to men, prevalent illiteracy, poverty and the low status of women in leadership role
- C. Some aspects of the statutory, customary law and religious provisions make women vulnerable to violence
- D. Culturally promoted-forced/early marriage, dowry related violence, forced labour
- E. Multiple sexual partners
- F. weak community sanctions against GBV
- G. Traditional/ customary norms that are supportive GBV
- H. Low parental-education, income and support

5. Consequences of GBV

1. Hinders women's ability to achieve economic autonomy and to ensure sustainable livelihood for themselves and their dependents
2. It leads to tension and general nervousness, which may spill over into physical violence
3. Predisposes women to high risk of morbidity and mortality
4. Unwanted pregnancy Gynecological disorders
5. Unsafe abortion and miscarriage
6. STIs/HIV and Pelvic Inflammatory diseases
7. Pregnancy complications, including low birth weight babies
8. Results in social inequality and promotes sexual exploitation of girls and young women by older men

6. Prevention Strategy

- a. Reduce access to alcohol and poverty-reduction programmes
- b. Change cultural norms that stereotype women and accept violence as means of conflict resolution
- c. Early intervention for conduct and emotional disorders
- d. Micro-finance projects, education programmes
- e. Women's rights advocacy
- f. marrying one partner and being faithful to each other
- g. Training of law enforcement agencies

17. HEALTH

1. To improve individual's abilities to utilize food, child survival, maternal, child health, sanitation/health infrastructures and HIV and aids education.
2. With program Aims Activities to provide qualities qualified health cadres /facilities that included:
 - a. Training health cadres on various health's departments
 - b. Improve clinics and hospitals infrastructures
 - c. Provide health equipment's facilities
 - d. Provide adequate medicines to clinics and hospitals
 - e. Establish nutrition centers

18. COMMUNITY DEVELOPMENT (Capacity Building)

1. Overall role is to improve the capacity of Tira Community to achieve sustainable development through:
 - a. Vocational technical training
 - b. Market interventions
 - c. Promotion of hygiene and sanitation
 - d. Infrastructures development.

19. GOVERNANCE & PEACE BUILDING:

1. Overall goal: is to enhance capacity building and democratic space among traditional leaders, Promote peaceful co-existence to improve conflict resolution in the community.
2. **With Program aims activities:-**

- a. To support the democratization process and contribute towards building of structures that will promote systems of participatory democracy and good governance.
- b. To uplift communities at grassroots levels, organs of justice, community leaders and civil authorities.

20. WATER SERVICE DEVELOPMENT PLAN:

- a. Over All Goal Objective is to enhance clean water availability by drilling more water pumps, water yard, repaired and improve soil & water conservation
- b. With Activities of reducing the risk of water related disease to promote a comprehensive water and sanitation management approach and ensure access to safe drinking water to a community.

21. STIMULATION OF SOCIAL AWARENESS AMONG PEOPLE.

- a. Social justice, peace and human rights for the people.
- b. Work in partnership with stakeholders addressing community needs for Emergency reconstruction, and development.

22. LIVELIHOODS DEAGRARIANIZATION AND LAND REFORM

1. Tira Community must at all material times abide by customary land rights to protect their land under customary law and the government may support our community with access to legal and other professional assistance during land negotiation in compliance with procedures
 1. Right to acquire land
 2. Elimination of discrimination
 3. Gender equality
 4. joint ownership
 5. Family ownership
 6. Pledge
 7. Communal land council committee
 8. Communal land in a chiefdom
 9. Follow up with government to access certification and registration
 10. Tenancy under customary law
 11. Abide by byelaws of land reform
 12. Maximum land for investment
 13. Informed consents
 14. Common resources
 15. Compensation for loss of crops
 16. Compensation for disturbance of rights
 17. Bank Account
 18. Demarcation

23. TIRA UNITY PRESERVATION

- A. Preserve and promote Tira's integrity by safekeeping its language and cultural identity.
- B. To develop and validate a system of conscientiousness to condone locational pride, envy, greed, lust, wrath and ritualistic practices
- C. Oppose clan, areal, religious, ritualistic, cultural intolerance to foster inclusivity and understanding
- D. Oppose discriminatory practices, advocating for common interest and equal opportunities
- E. Encourage respect for diverse contributions, fostering constructive dialogues without criticism.
- F. Foster a shared understanding of goals and concepts to enhance unity and collaboration
- G. Prioritize patience, wisdom, accountability, and transparency in interactions, promoting thoughtful responses
- H. Exercise caution in communication, considering the impact of words on others and fostering a positive environment
- I. Everyone is equal before the law or community and has right to equal protection and benefit of the Tira community
- J. Oppose abuse of power for personal gains
- K. To respect and work with neighbouring communities on matters of interest.
- L. To build ethical and effective leadership in decision making
- M. To bring all Tira community under one umbrella

24. TIRA MEDIA PLATFORM

1. Tira Media is a key factor in promoting pluralistic media ecology in the community
 - A. To enable the Tira people to be active and its content democracy
 - B. To create Tira language learning website and emailing system
 - C. To promote nature existence of Tira culture, tradition and its landscape
 - D. To provide alternative perspective on issues of the Tira community and concerns
 - E. to establish a radio sustainability ownership and must be in the hands of Tira community
 - F. to create YouTube, Facebook, Whatsapp, Website, Twitter and Email account for Tira community
 - G. to provide videos/ pictures keeping in mind the importance of information with evidence
 - H. to write articles, poetry, poems, songs about Tira Community
 - I. to promote Nyanggo, Zegeva and wrestling entertainments
 - J. promote integration and development audiovisual, music and culture in general, in the Tira community and at the national level, through different platforms

Article Two (2)

25. CODE OF CONDUCT

1. The Code of Conduct is a set of rules and guidelines that governs the behavior of the members of TWWCA. And it is a framework with which we members of staffs bind ourselves in regard to our work and conduct
2. the Code of Conduct gives guidance on how we are expected to behave as TWWCA members

- a.** Members must provide a common understanding of TWWCA expectations in regards to ethical conduct.
- b.** setting guidelines on expected behavior
- c.** members must arrive at meetings on time
- d.** creating awareness on shared values and principles that govern attitude and behavior
- e.** Members must know on how to handle conflicts of interest.
- f.** members who misses more than three sittings or committee meetings without an apology will face disciplinary measures
- g.** All members must read the documents that relate to TWWCA before engaging in any meetings
- h.** All members must pay membership levy and distribution shares on time and without any fail
- i.** All members must internalize and understand each other and aspect of these guidelines and should always live to personify and give meaning to TWWC association
- j.** Members must understand individual roles and contributions toward societal development
- k.** Members must create a conducive environment and knowing effective approaches and tactics to address challenges
- l.** Measures will be taken against any violation of this code of conduct irrespective of post or authority.
- m.** No immediate relatives can conduct any business with any member in the post in expenses of TWWCA without leadership knowledge.
- n.** Members must ensure full commitment to honesty, integrity and fair performance of their duties
- o.** Equal opportunities, no exchange of sexual abuse, harassment, exploitation or gender base violence, request for sexual favor, verbal and physical behavior of sexual nature.
- p.** Ensuring safety environment and work in a safe manner
- q.** prohibiting any anticompetitive practices which could effect in bounding restraining or distorting competition, as well as any practices of an unfair competition
- r.** Members who misuses their positions for personal gains or to favor their relatives or friends are liable to disciplinary action of the association, even persecution
- s.** Giving undue favor or leaking information to his/her relatives or friends with a view to giving away an undue advantage
- t.** No disclosure of information in return for monetary rewards
- u.** Access to any property of the TWWCA should ensure that it is properly used for the purpose of conducting the associational business
- v.** Misappropriation of the property for personal use or resale is strictly prohibited

- w. No undisclosed or unrecorded fund or asset of TWWCA may be established for any purpose
- x. No payment on behalf of TWWCA may be done without adequate supporting documentation
- y. No member shall use the media in the name of TWWCA unauthorized
- z. It is the personal responsibility of every member to understand and comply with the code of conduct.

Section one (1)

Article Three (3)

26. PROVISIONS/LOGO

A. PROVISIONS:

A-Name: The association established by the constitution to be referred to as: -

TIRAWORLDWIDECOMMUNITY ASSOCIATION

Means: Tira Worldwide Community with contemporary historical diversity from Kush Kingdom with ultimate unification of one purpose

for short, to be known as: TWWCA Tira worldwide community association

It effects immediately after signing by the chairman of the board

B. LOGO:

The logo of the Tira Worldwide Community association shall be a map of the world representing ultimate unification of Tira people with one purpose signifying social and development community.

Article Four (4)

27. CONCEPT OF THE ASSOCIATION:

TWWC association, is a humanitarian a Developmental and non-profit, voluntary and nongovernmental organization, with the considerable body and an independent finance, it has legal stamp, logo with other resources needed.

A. HEADQUARTERS:

The TWWC Headquarter is situated in -Hieban county Kauda – southern Kordufan state/Nuba Mountains region Sudan and with its sate-light office in different sub-locations in its operational areas in order to facilitate and coordinate its activities

B. STATEMENTS AND AWARDS:

Unless the context otherwise requires, the words and phrase shall the meaning set forth below for each of them:-

A-T.W.W.C.A means: Tira worldwide community association with contemporary historical diversity from Kush kingdom with ultimate unification of one purpose

Section Two (2)

Article Five (5)

28. ASSOCIATIONAL STRUCTURE

- A. GENERAL ASSEMBLY:** means the highest authority in this association **BOARD OF TRUSTEE:** means legally elected body by and from the general assembly to follow up and account the executive members for the executive implementation of the policies and programs of TWWC association
- B. CHAIRPERSON:** means the chairperson of the TWWC association.
- C. THE EXECUTIVE:** means all legally elected members working in the association, to execute and implement the policies and the programs of the association.
- D. REGULATIONS:** means the regulations that guide and organize the duties of the association
- E. CONSTITUTION:** means codify guiding document of the TWWC association that every member must bind with.

Section Three (3)

29. MEMBERSHIP

Article Six (6)

A. ACQUISITION:

- a. The membership is open to every Tira person all over the world and must be eighteen (18) years old above, who has the interest of Tira community at heart, and be ready to support Tira community fully either ideally, financially or any other help that deem fit to the Tira community.
- b. He /she must be a person who is ready to refrain from political utterance, activities, campaign or lobby of any kind in associational programs.
- c. He / she must be sound minded person (medically impartial)
- d. He / she must be a person of high integrity and free from corruption practices
- e. He / she must respect Tira culture and opinions of every Tira individual

Articles even(7)

B. DISTRIBUTION OF THE SHARES:

- a. Famers / cattle keepers: pays their shares yearly.
- b. Staffs, Traders, workers: pay their shares half-yearly
- c. Government official workers in the country and NGOS pay quarterly-year

Article Eight (8)

C. ACCOUNTABILITY FOR THE MEMBERSHIP:

- 1. Members who failed to pay their shares on time:
 - a. **Group (a)** will be warned after one month from the harvesting and termination letter after three months
 - b. **Group (c)** will be given warning after one month and termination letter of his/her membership after three months.
 - c. **Group (b)** will be given warning after 6 months of his/her delay
 - d. No membership compensation fee

Article Nine(9)

D. MEMBERSHIP LEVY PAYMENT

Paying of registration fee as for each group as follows:-

- a. **Group A:** - members in USA, Europe, Canada and Australia; pay (**\$100 US dollars**) of registration once.(**Monthly subscription \$20USD**)
- b. **Group B:** - members in East Africa; pay registration fee
 - 1. **Kenya 13 US dollars) Monthly subscription\$3 USD) (Kenya students 100 ksh, monthly 40ksh)**
 - 2. **Uganda \$13 USD) (\$4 monthly) (Students 5000UGX, monthly 3000 UGX)**
 - 3. **South Sudan \$13) (\$4 monthly) (students \$2 USD, \$1.5 USD monthly)**
- c. **Group C:-** members in Egypt, Libya and other parts of developing world; pay registration fee (**\$30 dollars**) convert into local currency (**Monthly prescription \$4 USD**)
- d. **Group D:** - Government official, workers in the country and NGOs; pay registration fee (**25 dollars**) once. (**Monthly prescription \$10 USD**)
- e. **Group E:-** farmers/cattle's keepers, half maluwa of sorghum(durra),4 cups of sesame(simsim),one maluwa of groundnuts(full),one cup of dry okra, 4 cups of cowpeas (luba) or two malwa of either cowpeas or dry okra,
- f. **Group F:-** traders pays **10(ten spds)** per-month)
- g. **Group G:-** masonries and skilled labor pay **5(five spds)** per-month
- h. **Group H:-**skilled workers and official pays **5(five SSPDS)** per-month
- i. **Group I:-**workers' pay (**5 SPDS**) per-month

Article Ten(10)

E. RIGHTS OF MEMBERS:

1. Every member of the TWWCA shall have the right:
 - a. To elect and be elected for in any position of the TWWCA in accordance with such rules and regulations as adopted by the Executive Committee
 - b. Members shall have the freedom to express their opinions in the proper manner
 - c. To privacy
 - d. To be respected
 - e. To pursue any allegation or accusation that liable against him /her to the Tira worldwide community (general assembly)
 - f. To have a fair trial before the law
 - g. All members shall be reliable to surpluses generated and deficits incurred by the association

Article Eleven(11)

F. DUTIES OF THE MEMBER

- a. Abide by word and spirit of this constitution
- b. At all times know their roles and avoid interference in other roles, respect one's dignity, avoiding despising others, undertaking or doing anything abominable to human peace
- c. Ready to assume leadership position once elected or appointed by the General Assembly of TWWCA respectively.
- d. Respect the officials in the association on merit on justice
- e. To strengthen, promote and defend the TWWCA and popularizes its programs.
- f. To conduct herself /himself and honourably in dealing with the TWWCA and the broader public and not to bring the TWWCA into disrepute or ridicule.
- g. To put the interests of the TWWCA above any other considerations or personal ambitions.
- h. To fulfill all the duties rendered to you by the general assembly or executive committee

Article Twelve (12)

G. FINES

1. The following lists the fines that can be retrained in the association's savings. The amount will be stated by the executive committee
2. Offence
 - a. showing disrespect to a fellow member

- b. disrupting the meeting proceedings
- c. Non-attendance at three meetings in one year for any reason
- d. late coming/early leaving

Article Thirteen(13)

H. LOSS OF MEMBERSHIP:

Membership is lost in the following cases:

- a. If he/she has not completed his/her membership conditions in article 10 of this constitution
- b. By voluntary resignation of the member, accepted in accordance with the provisions of the regulations in force and these statutes
- c. By death.
- d. If he / she is found unsound minded
- e. If he / she is found, or substantially proven to violate section three (3), article (6) letter b and d of the Tira Worldwide Constitution.
- f. If he / she is found guilty and proven by the Tira Worldwide general assembly of negative spy with the intention to ruin, dismantle and taint the reputation of Tira Worldwide negatively to the public.
- g. If he / she is found opposing TWWCA programs, activities and goals.
- h. If he / she is found forming alliance within TWWCA purposely to create violence and tensions.
- i. If he /she is absent five times from the general assembly meetings without permission in circumstances for which the above rules and orders of the general assembly prescribe loss of membership; or
- j. Ceases to be a member of any elite group that has break out from TWWCA

Article Fourteen (14)

I. MEMBERSHIP RENWAL

- a. The secretaries of TWWC shall put efficient mechanism on membership systems and membership renewal.
- b. The membership shall be renewed after two years and reminder processes by email, letter and phone within 90 days before general assembly meeting.
- c. Following up with finance to ensure renewal invoices are sent and on member to ensure payments are collected or made on time.
- d. Membership shall be reaffirming to members who refrained from article 6, letter b and d in accordance with article 10, with exceptional of letter c and d.

(Article Fifteen(15)

J. OATH or AFFIRMATION

1. Before members of general assembly begin to perform their business of the day, any member elected or appointed, they must swear or affirm faithfulness to the TWWC organization and obedience to the constitution, in accordance with article 10, 15 and restrain from article 6 letter b and d
2. I _____ having been a member / nominated as a candidate to fulfill TWWCA duties, do solemnly swear (or affirm) in the name of God that I will faithfully, impartially, and allegiance to the constitution of TWWCA according to the best of my ability. So help me God.

Signature

Department

State/Region of _____

Continent/Country of _____

Sworn in the name of God/solemnly affirmed by Mr/Mrs.....

at(place) at (hour) this..... day of 20_____

before me.

Notary

(if member wishes to affirm or rather than swear, he or she may strike the words, "swear" and "so help me God"

Section Four (4)

30. MANAGEMENT OF THE ASSOCIATION

Article Sixteen(16)

31. THE ADMINISTRATIVE STRUCTURE:
- TWWC Association consists as follows:
- A. GENERAL ASSEMBLY
 - B. BOARD OF TRUSTEE
 - C. EXECUTIVE COMMITTEE
 - D. THE CHAIRMAN
 - E. THE DEPUTY CHAIRPERSON
 - F. THE SECRETARY GENERAL

G. THE DEPUTY SECRETARY

H. CONVENOR

Article Seventeen (17)

A. GENERAL ASSEMBLY

1. The General Assembly is the highest governing body of the TWWC association, which made up of all the members of the entity, who paid their levies and are in enjoyment of their rights
2. The General Assembly shall be chaired by the President or by the person acting in his place. Eventually the Speaker of the Assembly may be appointed
3. **Convocation:** the General Assembly will meet in an ordinary way four times a year and at the end of the year, in march, at the TWWCA headquarters or any agreed place by the General Assembly, in order to know about the steps taken in the association, the reports of Board of Trustee, executive report, the TWWCA programme report and financial statements of the TWWCA and budgets and the work plan for the new year, and extraordinarily, the times it was called to deal with matters specified in the call. The sessions will be called by the Chairman in written form through any means of the communication or by communication addressed personally to each of the members, at least five days in advance and expressing the points to be discussed.

Extraordinarily, the chairman will call a General Assembly at the request, in writing, of the members of the Board of Trustee or at least two thirds of the members to deal with the points indicated in their request.

In the summons to the General Assembly, the agenda of the matters to be discussed shall be stated; if after one or two hours indicated for the meeting there is not the statutory quorum, the members shall be summoned in second place to carry out the session after following thirty (30) minutes, which shall be place to carried out that the members present, provided that the particular is stated in the summons. In any circumstance its resolutions will have obligatory force for all members of the TWWCA.

In addition, the Assembly may meet at any time, without the need for the prior summons, provided that one 50%+1 members are present and they agree on the agenda to be discussed.

4. **Quorum:** the legal quorum for the installation of the General Assembly will be half less if it is a second call. The decisions that are adopted members presents; in the event of a tie, the Chairman will have the casting vote.
5. **The TWWC General Assembly Powers are:-**

These are powers of the General Assembly

- a. To elect the Board of Trustee, its officers and the committees it deems necessary, by direct vote;
- b. Evaluate and judge the fulfillment of the duties by the members of the Board of Trustee and people who occupy positions of responsibility in the TWWCA;
- c. To know the financial statements and the general annual budget of the TWWCA;
- d. To know and resolve on the report of the Board of Trustee that, through the chairman, will be submitted to its consideration
- e. To know and solve about the report of the economic and financial state of the TWWCA;
- f. Dictate the orientations of the work plan that the TWWCA must follow and approve the guidelines of the plans and activities presented by the Board of Trustee;
- g. To resolve in last instance on the decisions approved by other directive organs of the TWWCA that brings to its knowledge by appeal of a partner of the entity, as well as other matter that is submitted to its consideration;
- h. To know and approve the statutory reforms presented by the Board of Trustee
- i. To know and resolve on the acceptance, separation and expulsion of the members and communicate to the control body of registration; and
- j. To remove the chairman and other members of the Board of Trustee, in case of failure to comply with their duties or poor performance duly verified; as well as to appoint their replacement, in case of temporary or permanent absence, physical impossibility, resignation or other justified causes, until the end of the period for which they were appointed.
- k. Approve amendments to the constitution by 60% majority
- l. To agree on the dissolution, and/or reactivation of the TWWCA.
- m. Any other attributions that it considers necessary for the fulfillment of the purposes of the TWWCA with its legal attributions

6. Extraordinary meeting of the General Assembly

- a. Matters pertaining to the removal of office-bearers including members and/or the removal of any member of the TWWCA and appeals against the decisions of Executive committee shall require $\frac{2}{3}$ rd majority of the members present and voting.
- b. The quorum for such meeting shall be $\frac{1}{3}$ rd of the total members on roll
- c. A **"NO CONFIDENCE MOTION"** against the Board of Trustee or Executive Committee shall be considered only if at least $\frac{1}{3}$ rd of the total members on roll put such a motion in writing and a meeting is convened specifically to consider it.
- d. the quorum for such General Assembly shall be $\frac{1}{3}$ rd of the total members present and voting decision will be valid if the $\frac{2}{3}$ rd majority of the members present in the meeting vote in favour of such a decision.

- e. In such a situation bye-election would be ordered with the approval of the Board of Trustee as per procedure of election laid down in the TWWCA constitution

Article Eighteen(18)

B. BOARD OF TRUSTEE

1. The board of trustee is consisting of 31 members and shall hold their ordinary meetings monthly;
2. the chairman of the board will be elected from the 31 members, and it is answerable to the General assembly
 - a. Approve the programs, policies and projects and it is action plan of the executive committee.
 - b. Take the necessary decisions on matters brought it by the executive committee.
 - c. provides advises and technical assistance to the executive committee
 - d. Review the financial, administrative and technical performance of the association.
 - e. Develops internal regulations governing the work of the association.
 - f. Recruits the technical staff, determine their remuneration and team of employment in the association.
 - g. Install interim officers if necessary
 - h. Recruits the technical staff, determine their remuneration and team of employment in the association.
 - i. Any other tasks the constitution or general assembly entrusted to the board of trustee.

3. Legitimacy of the board of trustee

The term of office for the office of board of trustee, shall be two years from the date of its election.

4. The board of trustee losses its legitimacy if: -

- a. Two-third of its members resigned
- b. If the general assembly of the association removed two third or all the members of the board.
- c. If the board members resigned, the general assembly shall call for an emergency meeting to consider the issue.
- d. If the general assembly approved the resignation of the board than a new must be elected. Resigning from the membership of the board must be in writing, explaining the causes and delivered to the secretary of the board to be submitted to the general assembly.
- e. Resigning from the membership of the board must be in writing, explaining the causes and delivered to the secretary of the board to be submitted to the general assembly.

- f. The legitimacy and resolutions of the board are not affected by resignation of less than a third of its members.

5. Decision-making within the board of trustee:--

- a. Decision within the board of trustee is of the simple majority (50% plus of the members present at lawful meeting).
- b. In case of a tie, the chairman of the meeting has a casting vote.
- c. Decision of the board should base upon reports or resources or researches or scientific studies presented to it or to be based on any other easily verified objectives reasons.
- d. Decision and recommendations of the board are binding on the members of the association and any of its committee or organs.
- e. Shall be the highest decision making body in between General Assembly and shall have the authority to lead the association, subject to constitution, resolutions and decisions of the General Assembly
- f. Shall set up TWWCA bodies in sub-countries in order to guide the overall work of TWWCA

Article Nineteen(19)

C. EXECUTIVE COMMITTEE:-

1. The formation of executive committee is consisting fifteen (15) members:

And they shall hold their ordinary meetings daily/weekly etc.....

1. Chairman
2. Deputy Chairperson
3. Secretary General
4. Deputy Secretary
5. Treasurer General
6. Spokesperson
7. Gender and Women development
8. Youth and Students
9. Convenor (Sports, and Cultural Activities)
10. Media office (Information and Communication)
11. Convenor (Environment & Consumer Rights and Security)
12. Convenor(Civic Amenities & Health Services)
13. Convenor (Water and watershed)
14. Convenor (Capacity building and development)
15. Head of (International relations)

2. Duties and Responsibility of executive committee

- a. To execute the decision made by the board/ general assembly.
- b. To administrate the association affairs.

- c. To represent on behave of the board/general assembly in all decisions and
- d. Defend the association against any in legal prosecution
- e. To achieve and capture the stated objectives of the association according to the written constitution.
- f. Seeking support from the Donors and who is in the place of helping, in order to execute the program of TWWC association.
- g. To make yearly report to general assembly on how actives TWWCA have been run and what so far has been achieved, what challenges and obstacles ahead of them
- h. To present the financial report at the end year to general assembly
- i. The executive committee conduct a weekly meeting each month to monitor duties and emergency meeting is held if there is a need
- j. Constructing the main office for TWWC association and its state-light sub location (Branches) in different areas at its operational areas
- k. The executive committee meeting will be lawful by the present two-third of its members
- l. propose constitutional amendments to the General Assembly
- m. Dissolving the executive committee if the general assembly votes no confidence
- n. All resolutions must have time allotted for discussion before they can be passed

Article Twenty (20)

D. THE CHAIRMAN

The Chairman will be designated by the General Assembly and will last two years in the exercise of his functions and will be the legal, judicial and extrajudicial representative of the TWWCA and will have the following attributions:

- a. To preside over the sessions of the Executive committee, the Board of Trustee and the General Assembly;
- b. Represent legally, judicially and extra-judicially the TWWCA
- c. To conduct the management of the strategic objectives for which the TWWCA was created and the administrative operation of the organization
- d. To direct the economic, and financial management of the TWWCA
- e. To manage, plan, coordinate, implement and comply with the activities of the TWWCA;
- f. Execute the annual financial budget of the TWWCA approved by the Board of Trustee'
- g. To be responsible for the programming and execution of the projects and activities of the TWWC, coordinating the work of the technical-administrative organization that made up the TWWCA.
- h. Coordinate and evaluate the performance of the professionals and other people involved in the execution of projects and activities developed by the TWWCA

- i. Presents reports to the Board of Trustee or the General Assembly, if it were the case, about projects and activities of the TWWCA, as well present the results of evaluations of the projects and activities, in execution or finished;
- j. Study the possibilities of action in new areas of work and present the respective suggestions to the Board of Trustee
- k. To prepare the documents on the matters to be discussed in the General Assembly and the Board of Trustee;
- l. To authorize expenses up to the amount set by the Board of Trustee; for their correct
- m. To approve and hire the personnel required by the TWWCA;
- n. To minister the funds and the goods of the TWWCA in accordance with the approved budget and dispositions dictated by the Board of Trustee
- o. Maintain the resources of the TWWCA in bank accounts, under its personal and pecuniary responsibility
- p. Subscribe, together with treasurer, the checks of the TWWCA;
- q. May also authorized expenditure up to \$1000-expenditure so incurred should be got approved by the General Assembly at its next meeting.
- r. Exercise and fulfill the other attributions, duties and responsibilities established by the Law, the present statute and regulations of the TWWCA, as well as the others indicated by the General Assembly.
- s. Would be treated as "Head" of the Association.
- t. In the event of resignation by any office bearer/member, the Chairman shall arrange to convene a meeting of the executive committee within a week of receipt of resignation in which Area Welfare officer/member shall also be invited

Article Twenty One (21)

E. THE DEPUTY CHAIRPERSON, shall:

- a. Together with chairman constitute the management of the TWWCA
- b. Subrogate the president in case of temporary or definitive absence, with the same duties and obligation on the president
- c. Shall be on the ground and represent the TWWCA at important domestic level

Article Twenty Two (22)

F. THE SECRETARY GENERAL DUTIES are:-

- a. To prepare the documents of the TWWCA, according to the disposition of the chairman or of whoever exercises such functions;
- b. Maintain a register containing the names and address of the members of the TWWCA
- c. Issue notice of the meetings in consultation with the Chairman and record the minutes of the meetings, in the corresponding books and legalize them;

- d. Have authority to incur expenditure not exceeding \$500 in anticipation of formal sanction, such expenditure reported to the board of Trustee for approval at its next meetings
- e. To supervise the committees that are formed for the fulfillment of the strategic objectives and aims/vision and mission of the TWWCA;
- f. Convey, communicate and articulate key decisions of the TWWCA to all administrative structures;
- g. To authenticate the documents of the TWWCA and confer certificates of the same, previous authorization of the president
- h. Exercise and fulfill the other attributions, duties and responsibilities conferred by the present statute and regulations of the TWWC, as well as the others indicated by the General Assembly and the chairman.

Article Twenty Three (23)

G. THE DEPUTY SECRETARY shall:-

- a. Carry out such duties may be assigned to him/her time to time by the Chairman/Secretary.
- b. In the absence of the Secretary, he/she shall assume duties and powers of the Secretary and shall responsible to submit a quarterly report of activities of the personnel & training and annual report and audited accounts within 60 days of the close financial year

Article Twenty Four (24)

H. CONVENOR

The Convenor shall look after the work relating to the field of his/her assignment in consultation with Chairman/Secretary

Article Twenty Five (25)

I. PATRON

TWWCA, shall have patron of the Association

- a. He/she shall be invited by the TWWCA to attend all the meetings of the Board of Trustee and General Assembly as a "Special Invitee" where his/her role will be that of a "passive Observer"
- b. He/she will tender advice on matters raised in such meetings when called upon to do so and not interfere with the normal proceedings
- c. He/she shall be required to periodically review the Annual Action Plan of the Association and tender necessary advice to the Association on shortfalls, if any, any special Observation/Report on the Action Plan should be forwarded to the Chairman of the Association

- d. It shall a duty of a patron of the Association, to keep a special watch on enrolment of membership of the TWWCA, particularly in the month of March every year.
- e. The proposal seeking grants-in aids shall be submitted with the recommendation of Patron who may ensure that the grant so allocated is spent by following due process and proper auditing of accounts is done.
- f. He/she shall also submit a report with recommendation in the month of January of every year regarding the number of TWWCA functioning to be recognized by donators

Section five

32. ELECTION (part A)

Article TwentySix(26)

A. ELECTION PROCEDURES FOR CONSTITUTIONAL OFFICE-BEARERS

1. APPLICATION

The procedure set out in this article applies whenever-

- a. The General assembly meets to elect its, leadership.
- b. The sub-countries council meets to elect its chairperson.

B. NOMINATIONS

The person presiding at a meeting to which this article applies must call for the nomination of the candidates at the meeting

C. FORMAL REQUIREMENTS

- 1. A nomination must be made on the form prescribed by the rules mentioned in item c
- 2. The form on which a nomination is made must be signed-
 - a. By two members of general assembly
 - b. On behalf of two sub- countries, if the chairperson is to be elected
 - c. A person who is nominated must indicate acceptance of the nomination by signing either nomination form or any other form written confirmation.

D. ANNOUNCEMENT OF NAMES OF CANDIDATES

At a meeting to which this article applies, the person presiding must announce the names of the persons who have nominated as candidates, but may not permit any debate.

E. SINGLE CANDIDATE

If only one candidate is nominated, the person presiding must declare that candidate automatically elected.

F. ELECTION PROCEDURE

If more than one candidate is nominated-

- a. A vote must be taken at the meeting by secret ballot or by showing hands
- b. Each member present, may cast one vote; and
- c. The person presiding must declare elected the candidate who receives a majority of the votes.

G. ELIMINATION PROCEDURE

1. If no candidate receives a majority of the votes, the candidate who receives the lowest number of votes must be eliminated and a further vote taken on the remaining candidates in accordance with item G letter c. This procedure must be repeated until a candidate receives a majority of the votes.
2. When applying subitem (1), if two or more candidates each have the lowest number of votes, a separate vote must be taken on those candidates, and repeated as often as may be necessary to determine which candidate is to be elected.

H. FURTHER MEETINGS

- a. If only two candidates are nominated, or if only two candidates remain after an elimination procedure has been applied, and those two candidates receive the same number of votes, the presiding person must break the tie or repeat the election within seven days.
- b. If a further meeting is held in terms of subitem J. the procedure prescribed in this article must be applied at that meeting as if it were the first meeting for the election in question.

I. RULES

1. The person presiding must make rules prescribing-
 - a. The procedure for meetings to which this article applies;
 - b. The duties of any person presiding over at a meeting, and of any person assisting the person presiding.
 - c. The form on which nominations must be submitted; and
 - d. The manner in which voting is to be conducted.
2. These rules must be made known in the way the person presiding over determines.
3. The election must be consists of four (4) election steering committee, the person presiding over, his or her assistance and two (2) secretaries.

J. OTHER PROCEDURE

- a. If there's employment of competent staff necessary to fulfill any vacancy in the office with qualifications needed, then that person must be appointed directly but
- b. The executive committee will be elected through committee formed by board/general assembly
- c. And shall be elected by the:
 1. Agreed up on
 2. Appointment
 3. Secret ballot
 4. Casting of vote or showing of hands
 5. Recruitment

33. ELECTION (PART B)

Article Twenty Seven(27)

A. FORMULA TO DETERMINE PARTICIPATION OF DELEGATES IN ELECTION (Part B)

1. The name given: Tira worldwide election delegates. In short (TWWAED)

- a. The numbers of delegates in a TWWCA delegation to the election is entitled, must be determined by the number of members of TWWC in each region or country.
- b. TWWAED shall be constituted of delegates, and 30% of these shall be from East Africa, 50% of these shall be from Nuba Mountains, and 20% shall be from North Africa, America, Canada, Europe, Asia/Middle East and Australia.
- c. The TWWAED shall be held every two years and elect the new leadership and 50 additional commissars to the board. TWWED shall adopt the programs, rules, associational report, procedures, guidelines and treasurer report.

Section Six

34. ASSOCIATIONAL FINANCE AFFAIRS

Article TwentyEight(28)

A. SOURCES OF FUNDINGS:

1. The TWWC Association finance will be formed from:

- a. Registration fees
- b. Membership shares
- c. Internal and external donation
- d. Any assistance rendered from a board
- e. Association program that generate income
- f. All the TWWCA finance will be in its own bank account
- g. The expenditure of the TWWCA budget will be only capturing its objectives

Article Twenty Nine(29)

B. THE TWWCA TREASURER GENERAL OBLIGATIONS:

- a. be the chief custodian of the funds of the TWWCA
- b. be ultimately responsible of the fundraising activities carried out in the name of the TWWCA
- c. To present the annual financial statements of the TWWCA at the Annual General Assembly, including the full details of.
 1. All incomes received
 2. Any remuneration paid by the TWWCA.
 3. Any balance of funds within the TWWCA at the end of the financial year
- d. To open a bank account in the name of the TWWCA and to invest all funds that is not immediately required
- e. To pay any amount as the TWWCA considers necessary to meet its objectives
- f. If necessary, to take legal steps to recover monies owing to the TWWCA by the other bodies.
- g. To appoint an auditor

Article Thirty (30)

C. AUDITOR

- a. He/she shall be appointed by the General Assembly before the end of March every year for audited of accounts of that financial year from amongst the regular members of the TWWCA (other than a sitting member of the executive committee).
- b. He/she audit the accounts of the association and obtain clarifications in this regard, if necessary, from the office- bearers of the Executive Committee.
- c. He/she shall suitably endorse his/her report on the Annual statement of the accounts, and on the list of assets of the TWWCA

Article Thirty One (31)

D. FUNDRAISING

- a. To seek and accept donations and contributions for the TWWCA, and provide that the TWWCA administrative structure as given the authority to execute donation exceeding.
- b. To expend monies for the purposes of the objects of the TWWCA and in the best interest of Tira community, on the terms and conditions deems appropriate, provide that: a resolution has been passed at the General Assembly at which not less than 50%+1 members are present
- c. To Lobby and advocates for fundraising for Tira Worldwide community

Article Thirty Two (32)

E. RESTRICTIONS

- a. No loans will be given with any surpluses
- b. The association will not borrow from financial institutions
- c. Member's savings cannot be used as collateral for an external loan.
- d. Surpluses can be used toward expenses that help community members in need of accessing e.g. health, food or any services.
- e. The association shall sit and decide on spending money on emergency expenses.
- f. All decisions must be approved by two thirds vote of the Executive Committee and communicated to the General Assembly.

Article Thirty Three(33)

F. CONTRACTS AND PARTNERSHIPS

- a. To join with other bodies having the same or similar objects as the TWWCA and to enter into partnership or joint ventures to achieve the objectives of the TWWCA
- b. To enter contracts that are in the overall interests of the TWWCA
- c. In consultation with the traditional leaders and local authorities of the Tira community, to decide on the policy and criteria for items and services to implemented

Article Thirty Four(34)

G. INDEMNITY

- a. The Association will pay and expenses, which any such person may incur through a contract or deed done in the discharge in good faith of his or her duties on behalf of the TWWCA
- b. Members of the TWWCA or other office bearers of the TWWCA will only be liable for loss or damage occurring in the execution of his or her duties if it arises as result of dishonesty, or the failure to exercise the degree of care, diligence and skill required by bylaw.
- c. No member of the TWWCA will be liable for the acts, receipts, neglects or defaults of any other member.

Article Thirty Five(35)

H. TWWC DISCRETION

Where discretion (freedom to act or decide) is given to the TWWCA in this constitution, such discretion will be complete and absolute; provided that the TWWCA acts in the overall interests of the Tira community and in line with the stated objectives of the TWWC Association.

Article Thirty-six(36)

I. SIGNATURES

All cheques, promissory notes and other documents requiring signatures on behalf of the TWWCA, will be signed by three (3) members of the TWWC one (1) of whom must be the Treasurer

Article Thirty Seven (37)

J. ACCOUNTS

- a. The funds of the TWWCA including all donations, contributions and bequests, shall be paid into an account operated by the Executive Committee.
- b. All cheques drawn on the account must be signed by at least three members of Executive committee.
- c. A current record of all income, funding and expenditure will be kept.

Article Thirty Eight (38)

K. THE FINANCIAL YEAR

- a. The financial year of the TWWCA will close on December 31st of each year.
- b. At the end of the year, the General Balance Sheet, Inventory, Expenses and Resources Account and all other documentation required by TWWCA rules and regulation will be prepared in US dollars or in the legal currency.

Article Thirty Nine (39)

L. WITHDRAWALS FROM THE BANK

- a. These shall be authorized by the Joint signatures of the Treasurer and the Chairman or the Secretary
- b. The outgoing Executive Committee will not make any withdrawal from the Bank Account after date of election

Article Forty (40)

M. HANDING OVER CHARGE

- a. The Secretary of the outgoing Executive Committee shall be handing over the charge to the Secretary of the newly elected Executive Committee within 15 days of the due date on which the declaration of the newly elected Executive Committee should execute their roles officially.
- b. It shall be a duty of the Secretary of the outgoing Executive Committee to ensure that all documents, registers relating to Accounts including pass-Book, Chegue Book and other papers are handed over to the Treasurer of the newly elected Executive Committee

whereas all other documents, registers and other assets/equipment/articles will be handed over to the Secretary of the newly elected Executive Committee.

- c. The Secretary of the newly elected Executive Committee shall inform his committee about the position regarding handing over of the charge including matters relating to the Accounts within 7 days of the date on which charge has been/should have been handed over.
- d. If the post of the Secretary is vacant for any reason, another office-bearer shall be nominated by the Executive Committee who shall be responsible for handing over the charge to the Secretary of the newly elected committee within 15 days as mentioned above.
- e. If such Secretary fail/refuse to hand over the complete charge to the succeeding office bearers within a period of one month of the date of the election, shall be debarred from holding the post of any office-bearer in TWWCA.

Article Forty One(41)

N. LEGAL PERSONALITY

The TWWC association shall have a bench of lawyers association who will represent the association acting through its duly authorized constituents, if the association's consent to the dual representation is required by the provision article 1, chapter 2, chapter 10, article 3 and article 4. The consent shall be given by an appropriate official of the association other than the individual who is to be represented, or by the stakeholders.

Section seven

35.DISPUTE SETTLEMENT

Article Forty Two (42)

A. RESOLUTION OF DISPUTES

The controversies of the partners will be solved applying the present statute and in the different administrative instances of the TWWCA, that is to say, in the first instance before the Executive Committee and in second the Board of Trustee and in third and definitive instance before the General Assembly of the partners for which, the Regulations of regime of solution of controversies will be established.

Article Forty Three(43)

B.INTERNAL CONFLICTS

The internal conflicts of the TWWCA shall be resolved internally in accordance with this statute and if they persist, they shall be submitted to the mediation process provided for in the arbitration and Mediation Law.

Article Forty Four (44)

C. ALTERNATIVE METHODS OF CONFLICT RESOLUTION

For the controversies that result in the fulfillment of its objectives and aims, its resolution will always be sought through Negotiation, Conciliation, Mediation or Arbitration, for which it will appear before one of the legally established Mediation or Arbitration institutions of the Tira Community/Nuba Mountains, who will resolve them in right and in a confidential way.

Section Eight

36. AMENDMENT OF THE CONSTITUTION

Article Forty Five (45)

CONSTITUTION AMENDMENT:

2. Amendments to this constitution maybe proposed and passed under the following conditions
3. Any member can propose a change to the constitution.
4. A Two thirds decision of the members of the General Assembly may call on the TWWCA to:
 - a. amend the terms of this constitution;
 - b. amend the name of the TWWCA and provide that
 - c. Any General Assembly called for the purposes of taking such a decision shall require that all members of the TWWCA are given twenty-eight (28) days written notice of such a meeting and the intention to vote on such decision.
 - d. The quorum for such meeting shall be 50%+1 members of TWWCA present at the meeting.
 - e. A resolution signed by 50%+1 members of the general assembly of the TWWCA may also record such decision.
 - f. If this constitution should be amended, shall be after 2 years from its date of adoption by general assembly.

Article Forty Six(46)

37. DECLARATION

- 1- We the under signed persons also forming the first Executive board of the TWWC association for Community development, strictly confirm this CONSTITUTION to be the functioning and management reference document of the association and we append our signatures next to our names as confirmation and pledge to abide by and respect this constitution

| S/N0 | NAME IN FULL | POSITION | SIGNATURE | DATE |
|------|--------------|-----------------|-----------|------|
| 01 | | Board chairman | | |
| 02 | | Deputy chairman | | |
| 03 | | Secretary | | |
| 04 | | Member | | |
| 05 | | Member | | |
| 06 | | Member | | |
| 07 | | Member | | |
| 08 | | Member | | |
| 09 | | Member | | |
| 10 | | Member | | |
| 11 | | Member | | |
| 12 | | Member | | |
| 13 | | Member | | |
| 14 | | Member | | |
| 15 | | Member | | |

2- IN WITNESS OF THE ABOVE SIGNATURES

3- Signature:

4- Dated-----/----- 2024

Article Forty Seven(47)

38. ASSOCIATIONAL ASSETS

- TWWC association for Community development acknowledge its property are community assets
- To obtain or administer property assets of the TWWCA for the benefit of the Tira community.

Article Forty Eight(48)

39. DISSOLUTION AND REACTIVATION OF THE TWWCA

1. TWWC Organization for Community Development Project

2. The TWWC may be dissolved by resolution of the General Assembly of members; for not complying with the objectives proposed in the statute or not having active members, and in general, for any of the causes foreseen in the current regulations. The reactivation may be agreed by the General Assembly only before its liquidation.
3. The process of dissolution will be executed under protection of the legislation force.
4. On dissolution of the TWWCA, after provision is made for the payment of all debts and obligations of the TWWCA and the costs of dissolving the TWWCA, all rights and obligations of the surplus income and assets of the **TWWCA will be transferred to:-**
 - a. Tira community through KULURBU Organization where by the silts fix assets are hand over to process of project phase out Relevance agency on ground at the project operation would take over the Assets, like RRC/SRRA or institution, which is or are ecclesiastical, educational and/or charitable institutions within Nuba Mountains region, through relief rehabilitation commission/Sudan relief rehabilitation agency (RRC/SRRA base on the project).

Article Forty Nine (49)

40. SENIOR TRADITIONAL LEADERS

Whereas the community, in accordance with this constitution, seeks-

- a. To set out a framework and norms and standards that will define the place and role pf traditional and senior leaders within the new system of democratic governance;
- b. To transform and ensure bright future for next generational imperatives and to restore the integrity and legitimacy of the association of the traditional leadership in-line with customary law and practices;
- c. Promote community building and harmony amongst Tira people;
- d. To promote an efficient, effective and fair dispute resolution system, and a fair system of administration of justice, as envisaged applicable legislation;
- e. To provide a process that will allow for reasonably adequate consultation with the community concerned;
- f. Prevent unfair discrimination, because is youth who will pay a heavy price;
- g. Promote equality; and
- h. Seeking to progressively advance gender representation in the succession of the traditional leadership;
- i. To hear youth concerns and all them to order if leading to astray in an orderly manner

Article Fifty (50)

41. INTERPRETATION

1. Any point relating to interpretation of the provisions of the Tira Community Association Constitution or any other dispute pertaining to the functioning of the Association, relief on which has not provided elsewhere in the constitution, shall be referred to the Chairman and his committee whose decision in this regard shall be binding on all the members of TWWCA
2. **In this constitution unless context otherwise requires-**
 - g. "TWWCA" means, Tira Worldwide Community Association contemporary historical diversity from Kush Kingdom with ultimate unification of one purpose.
 - h. "Sustainable development" means a development which meets the needs of the present without compromising the ability of future generations to meet their own needs
 - i. "Constitution" mean rules adopted by community to govern their land and natural resources
 - d. "Community" means any settlement of people in a village, chiefdom, town or city
 - e. "Tira Community Land Reform" means land that is owned or managed by a Tira community or is made available for public use by a chiefdom council committee or land owners subject to customary law or the terms of the grants subjects to customary law and includes cemeteries, playgrounds, schools, hospitals, market areas and sacred sites
 - g. "Community member" means a male or female who is ordinarily resident in a village, town or chiefdom- including persons who were born in that community, who have married into that community, and who have moved to the community for other reasons
 - h. "Family" means a group of persons tracing descent from a common ancestor on the paternal or material side or persons who have married into the family.
 - i. "Family land" means land vested in and owned by the family as a unit under customary law and administered by a family head.
 - j. "Code of conduct" means the code contained in Article 2 and includes in respect of this association
 - k. "Senior traditional leader" means any person, in terms of customary law of the traditional community concerned, holds a higher/traditional leadership position, and is well recognized.

42. ANNEXURE 1: MANDATE FROM THE TIRA WORLDWIDE COMMUNITY ASSOCIATION

The mandate from the Tira Worldwide Community Association, for the TWWCA to enter into service for the purposes of providing resilient quality services for

- A.** Food Security/Agriculture and integrated watershed development.
- B.** Basic education higher and vocational studies
- C.** Field of human right

- D. Gender and Women development
- E. Governance and Peace Building
- F. Water projects.
- G. Community Development (capacity building)
- H. Health & Sanitation
- I. sports and cultural activities


To the Tira community was obtained by the following means:

60% of the Tira worldwide general assembly endorsed the TWWCA as the preferred services provider for the provision of development and social projects, where two thirds of the members of the Tira community were present at the meeting and the majority decision of members of the Tira worldwide community present which constituted a quorum of 60% was taken to mandate the TWWCA to enter into services and partnership for the purposes of providing quality services to the Tira community on the ground.

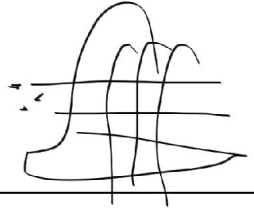
43. ANNEXURE 2: LIST OF MEMBERS OF THE TWWCA

The list of TWWCA members shall be registered in Rules and Regulations book

| N01 | FULL NAME | COUNTRY | SIGNATURE | DATE |
|-----|-----------|---------|-----------|------|
| | | | | |

Signed By: 

Chairman



Secretary General